

Northwest Ironworkers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

November 25, 2024

**TO: All Active Participants and non-Medicare Retirees in the
Comprehensive Medical Plan
Northwest Ironworkers Health & Security Fund**

RE: Change of Prescription Drug Benefit Manager – Effective January 1, 2025

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your 2024 Edition Summary Plan Description Booklet.

This notice is to inform participants in the Northwest Ironworkers Health & Security Fund that the Board of Trustees has decided to replace Elixir/MedImpact with Costco Health Solutions as the Trust's Pharmacy Benefit Manager (PBM) effective **January 1, 2025**.

Costco Health Solutions is your full-service pharmacy benefits provider with access to more than 65,000 retail pharmacies nationwide, including Costco pharmacies (membership is not required.) Additional information about Costco Health Solutions and your prescription benefits can be found by registering at costcohealthsolutions.com.

To locate a participating network pharmacy please visit costcohealthsolutions.com. You may also contact the Help Desk at 1-800-607-6861 to see if your pharmacy is in the network.

The Plan's prescription drug benefits, described below, are unchanged -

Active and COBRA	30 DS Retail and Costco	90 DS Retail and Costco	30 DS Costco Specialty	Max Out of Pocket (Combined with Med)
Generic (Tier 1)	\$4	\$8	\$4	Individual: \$4,950; Family: \$9,900.
Preferred Brand (Tier 2)	\$4	\$8	\$4	
Non-Preferred Brand (Tier 3)	Excluded			

DS = Days Supplied

Shop Plan	30 DS Retail and Costco	90 DS Retail and Costco	30 DS Costco Specialty	Max Out of Pocket
Generic (Tier 1)	\$4	\$8	\$4	N/A
Preferred Brand (Tier 2)	\$4	\$8	\$4	
Non-Preferred Brand (Tier 3)	Excluded			

Medical and Prescription Drug Identification Card

All Active Participants and Retirees – you will receive a new combination Medical and Prescription Drug Identification card, which will be sent to you by Premera/WPAS before December 31, 2024.

Use your new ID card for services provided on or after January 1, 2025. Should you find any errors on your ID card, please contact the Administration Office at (866) 986-1515 or (206) 441-7226, option 2.

Mail Order Services – Provided by Costco Mail Order/Online Pharmacy

Under your prescription benefit program, Costco Mail Order is your new mail order service provider. Using a mail order is an excellent way to receive prescriptions you will be taking for a long time with no worries about availability of supply at the local pharmacy. Effective January 2, 2025, active mail order prescriptions managed by your previous mail order provider will be transferred to Costco Mail Order Pharmacy.

You can order a refill of any of these prescription(s) in two ways:

1. **Online Self-Service Ordering** – where orders can be placed online at **pharmacy.costco.com**. You will need the following information to complete your profile:
 - a. Member ID#
 - b. Policyholder Name (employee)
 - c. Policyholder Date of Birth
 - d. Rx Group #: NWI
 - e. Plan Name: Costco Health Solutions (choose from the drop-down menu)

Once your account is set up, you can place your order. Information about your prescriptions will **not** automatically appear on your online account. You will need to request your refill as a “*new prescription*”. Enter physician and drug information and select “My doctor will call or fax Costco. I do not have a written prescription”.

For these refill orders please type “Transfer from previous mail order provider” in the “additional comments” section.

2. **Phone** – call **1-800-607-6861**. A Customer Service Representative will assist you in setting up an account and placing your order.

Please note, certain prescriptions cannot be transferred. If one of your current mail order medications is not transferred, you will need to obtain a new prescription from your physician. For most orders, please allow two weeks for processing and delivery. If you need a medication immediately or do not have enough to last until your Costco mail order supply arrives, please contact your provider to request a short-term prescription to fill at your local pharmacy.

If you have questions on how to get started using the Costco Mail Order Pharmacy, please either contact the pharmacy at **1-800-607-6861 beginning on January 1, 2025** or by visiting our website at **pharmacy.costco.com**.

Costco Specialty Services

As your exclusive specialty benefit provider, Costco Specialty Services provides personalized care and dedicated pharmacists, essential for a successful therapy. Beyond the traditional retail pharmacy, these quality services help you receive the appropriate treatment to manage your specialty medication.

- Additional support helps you achieve the best results from your prescribed therapy.
- Medication refill assistance and convenient delivery to your home or prescriber’s office.
- Care Team support via toll free call to answer medication questions, provide educational materials about your condition, help manage potential side effects, and provide confidential support.
- Specialty Copay Assistance Program to help manage high-cost specialty medications with manufacturer coupons. Specialty Drug Copay Assistance Program paid by a drug manufacturer will not count towards your deductible or out-of-pocket maximum.

Board of Trustees

Northwest Ironworkers Health & Security Fund