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IN THE SUPERIOR COURT OF THE STATE OF  [STATE]   
IN AND FOR THE COUNTY OF  [COUNTY]

IN RE THE MARRIAGE OF: )  
 )  
 [PETITIONER'S NAME], )  
 )  
 Petitioner, ) NO. \_\_\_\_\_  
 )  
 v. ) QUALIFIED DOMESTIC  
 ) RELATIONS ORDER  
 [RESPONDENT'S NAME], )  
 )  
 Respondent. )  
 \_\_\_\_\_ )

WHEREAS, the Court has jurisdiction over all parties and over the subject matter in this dissolution action; and

WHEREAS, the parties to this Order and Court intend this Order to be a Qualified Domestic Relations Order (hereinafter referred to as "Order" or "QDRO") as that term is used in the Retirement Equity Act of 1984, as amended, and interpreted in accordance with that Act; and

WHEREAS, the parties have stipulated that the Court shall enter this Order as an Addendum to the Decree of Dissolution of Marriage filed herein on [date filed with court], NOW, THEREFORE,

IT IS HEREBY ORDERED by the Court as follows:

1. Definitions. The following are the definitions used in this Order:

- 1.1 "Participant:" [Participant's Name]
- Address: [Address]
- Social Security Number: [000-00-0000]
- Date of Birth: [Month, Day, Year]

- 1 1.2 "Alternate Payee:" [Alternate Payee's Name]  
 2 Relationship to [Relationship]  
 3 Participant: [Address]  
 4 Address: [000-00-0000]  
 5 Social Security Number: [Month, Day, Year]  
 6 Date of Birth: Northwest Ironworkers Retirement  
 7 Plan  
 8 1.3 "Plan" Board of Trustees  
 9 1.4 "Plan Administrator" P.O. Box 34203  
 10 Address: Seattle, WA 98124  
 11

12 2. Division of Marital Property. This Order is entered into  
 13 pursuant to RCW 26.09.080 governing division of marital property (as  
 14 that term is defined therein) between spouses and former spouses in  
 15 divorce actions. This Order hereby creates and recognizes the  
 16 existence of the Alternate Payee's rights to receive a portion of  
 17 the Participant's benefits under the Plan.

18 3. Factual Basis for Order. This Order is based on the  
 19 following facts:

- 20 3.1 Participant is vested;  
 21 3.2 Participant is [age] years of age; and  
 22 3.3 Participant at the time of entry of this Order is not  
 23 receiving any payment of benefits under the Plans.

24 4. Payments to Alternate Payee.

25 4.1 Subject to the provisions in paragraph 4.3, below, for  
 pre-retirement death benefits, Alternate Payee is awarded [what %]  
 of the Participant's accrued benefit in the Plan earned from  
[beginning date] to separation/divorce date], and calculated  
 as of the Alternate Payee's benefit commencement date. Alternate  
 Payee is also entitled to any increases on her share of the benefit.  
 Alternate Payee [is/is not] entitled to share in "thirteenth"  
 benefit checks. The level of benefit payments shall be calculated  
 as the actuarial equivalent as defined by the Plan. Subject further  
 to the provisions in paragraph 4.3, below, Alternate Payee's  
 benefits shall be segregated into a separate account on behalf of  
 Alternate Payee and payable in the form of a single life benefit  
 guaranteed for 60 or 120 months, based upon the lifetime of  
 Alternate Payee. Alternate Payee shall be entitled to elect the  
 period of the guarantee (i.e., 60 or 120 months) at commencement of  
 benefits.

1  
2 4.2 Subject to paragraph 4.3, below, Alternate Payee's  
3 benefits shall commence upon application by Alternate Payee at any  
4 time after Participant reaches the earliest retirement age under the  
5 Plan as provided in Internal Revenue Code Section 414(p)(4), but not  
6 later than the Participant's commencement of benefits (other than on  
7 a Disability) and not later than the required beginning date under  
8 the Plan. In the case of any payment before Participant has  
9 retired, Alternate Payee's benefits shall not take into account the  
10 present value of any employer subsidy for early retirement; however,  
11 if Participant later takes early retirement following commencement  
12 of Alternate Payee's benefits and receives a subsidized early  
13 retirement benefit, the amount payable to Alternate Payee shall be  
14 recalculated prospectively based upon the subsidized reduction  
15 factors for early retirement, without affecting Participant's  
16 benefits.

17 4.3 If Participant dies prior to commencement of Alternate  
18 Payee's benefits, and Alternate Payee survives Participant,  
19 Alternate Payee shall not be entitled to receive the single life  
20 benefit. Instead, Alternate Payee shall be Participant's sole  
21 surviving spouse for purposes of any pre-retirement death benefits  
22 accrued from [beginning date] to [separation/divorce date].  
23 If Participant dies prior to commencement of Alternate Payee's  
24 benefits and Alternate Payee has not survived Participant, pre-  
25 retirement death benefits shall be payable to Participant's  
designated beneficiary. If Alternate Payee dies prior to  
commencement of her benefits, her benefits shall revert to  
Participant for payment to Participant pursuant to the terms of the  
Plan.

4.4 In the event Participant becomes disabled and is entitled  
to begin receiving Disability Retirement Income from the Plan, such  
benefits are the separate property of Participant and do not affect  
the disposition of benefits or commencement date of Alternate  
Payee's benefits.

5. Limitations on Order. Nothing contained in this Order  
shall be construed to require the Plan:

5.1 To provide for any type or form of benefits, or any  
option, not otherwise provided under the Plan at the time benefits  
commence to the Alternate Payee;

5.2 To provide increased benefits (determined on the basis of  
actuarial value) not available to the Participant;

5.3 To provide benefits to the Alternate Payee which are  
required to be paid to another Alternate Payee under another order  
previously determined to be a QDRO; and

1  
2 5.4 To provide the payment to the Alternate Payee of benefits  
3 forfeited by the Participant.

4 6. Action to Be Taken. The Plan Administrator shall be  
5 provided with a copy of the Order by counsel for the Alternate  
6 Payee. Upon receipt, the Plan Administrator shall:

7 6.1 Immediately notify the Participant and the Alternate Payee  
8 of:

9 6.1.1 The receipt of this Order; and

10 6.1.2 The Plan's procedures for determining whether this  
11 Order is a QDRO.

12 6.2 Within a reasonable period of time, determine if this  
13 Order is a QDRO, and notify the Participant and Alternate Payee of  
14 such determination.

15 6.3 Pending determination of a proposed order's status as a  
16 QDRO, separately account within the Plan for the amount ("segregated  
17 amounts") which would have been payable to the Alternate Payee (if  
18 this Order is established to be a QDRO) during the determination  
19 period, as defined in Internal Revenue Code Section 414(p)(7). No  
20 segregation is necessary if benefits are not payable during the  
21 determination period.

22 7. Continuing Jurisdiction. The Court retains jurisdiction  
23 over this matter to amend this order to establish or maintain its  
24 status as a QDRO under the Retirement Equity Act of 1984, as  
25 amended.

DONE IN OPEN COURT this \_\_\_\_\_ day of [month], [year].

\_\_\_\_\_  
JUDGE/COURT COMMISSIONER

1 Presented by:

2 *[NAME OF ATTORNEY'S OFFICE]*

3  
4 By \_\_\_\_\_

5 *[NAME OF ATTORNEY]*

6 WSBA No. *[00000]*

Attorney for Respondent

7 Copy Received, Approved for Entry,  
8 Notice of Presentment Waived:

9 *[NAME OF ATTORNEY'S OFFICE]*

10  
11 By \_\_\_\_\_

12 *[NAME OF ATTORNEY]*

13 WSBA No. *[00000]*

14 Attorney for Petitioner