

Northwest Ironworkers Trust Funds

7525 SE 24th Street, Suite 200 • Mercer Island, Washington 98040 • P.O. Box 34203 • Seattle, Washington 98124
Phone (206) 441-7226 or (866) 986-1515 • Fax (206) 505-9727

Administered by
Welfare & Pension Administration Service, Inc.

July 28, 2017

**TO: All Active Eligible Plan Participants
Northwest Ironworkers Health and Security Fund
Northwest Ironworkers Shop Health and Security Fund**

**RE: Change to Dental Benefit Annual Maximum Limit for Active Employees
and Eligible Dependents, Effective July 1, 2017**

This is a summary of material modification describing a change to your health plan benefits adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your 2009 Edition Summary Plan Description Booklet.

The Plan currently provides an annual maximum dental benefit, per person per calendar year of \$2,000. The Board of Trustees have taken action to increase the annual maximum benefit to \$2,500 for services incurred on or after July 1, 2017.

If you have any questions concerning this benefit change, please contact the Administration Office at (866) 986-1515, option 1. For additional information and forms, please visit the Trust's website at <http://www.ironworkerstrust.com>

Sincerely,

**Board of Trustees
Northwest Ironworkers Health and Security Fund**

S:\Mailings\Individual Trust Fund Mailings (SMM, Benefit Changes, etc.)\F15\F15-02 - Mailing - 2017 - 07.28 - Dental Benefit Change.docx

Under the Affordable Care Act, effective July 1, 2011, the annual maximum on Class I and Class II dental charges for children under the age of 18 was removed.

Receipt of this notice does not constitute a determination of benefits or your eligibility. If you wish to verify benefits or eligibility, or if you have any questions regarding medical benefit changes, please contact the Administration Office at (866) 986-1515, option 1. For a complete description of benefit provisions, please refer to the Plan booklet.

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**Notice Informing Individuals About Nondiscrimination and Accessibility Requirements
Discrimination is Against the Law**

Northwest Ironworkers Health and Security Fund (the “Trust”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Trust does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Northwest Ironworkers Health and Security Fund:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Heidi Campbell, PO Box 34203, Seattle, WA 98124-1203, (866) 986-1515, extension 3500, Fax (206) 441-9110.

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Spanish - ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-986-1515.

Chinese - 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-866-986-1515。

Vietnamese - CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-866-986-1515.

Korean - 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-866-986-1515 번으로 전화해 주십시오.

Russian - ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-866-986-1515.

Tagalog - PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-866-986-1515.

Ukrainian - УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-866-986-1515.

Mon-Khmer, Cambodian - ប្រជុំ: បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតថ្លៃ គឺអាចមានសំរាប់អ្នក។ ចុះ ទូរស័ព្ទ 1-866-986-1515.

Japanese - 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-866-986-1515 まで、お電話にてご連絡ください。

Amharic - ማስታወሻ: የግናጥት ቋንቋ አግርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-866-986-1515.

Cushite - XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-866-986-1515.

Arabic - ملحوظة: إذا كنت تتحدث انكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمان. اتصل برقم 1-866-986-1515.

Punjabi - ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-866-986-1515 'ਤੇ ਕਾਲ ਕਰੋ।

German - ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-866-986-1515.

Laotian - ໂບດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ຄມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທສ 1-866-986-1515.

Hmong - LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-866-986-1515.

Samoan - MO LOU SILAFIA: Afai e te tautala Gagana fa'a Sāmoa, o loo iai auunaga fesoasoan, e fai ua e leai se totogi, mo oe, Telefoni mai: 1-866-986-1515.

Ilocano - PAKDAAR: Nu saritaem ti Ilocano, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Awagan ti 1-866-986-1515

Thai - เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-866-986-1515

Polish - UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-866-986-1515.

Romanian - ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-866-986-1515.

Persian - توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-866-986-1515 تماس بگیرید.

French - ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-866-986-1515.

Serbo-Croatian - OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-866-986-1515.

Sudan - ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona 1-866-986-1515

Norwegian - MERK: Hvis du snakker norsk, er gratis språkassistentenjetenester tilgjengelige for deg. Ring 1-866-986-1515.

Pennsylvanian Dutch - Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die english Schpooch. Ruf selli Nummer uff: Call 1-866-986-1515.

Italian - ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-866-986-1515.